

(Translation)

**Information to Appoint Directors**

<b>1. Mr. Chanin Vongkusolkrit, 73 years</b>	Proposed for re-appointment as the Director
<b>Position in the Company</b>	- Chairman of the Board of Directors (appointed date April 27, 2018)
<b>Date of Directorship</b>	4 November 2004 (20 years)
<b>ERW Shareholdings as of 31/12/2024</b>	199,929 shares as 0.004% of the paid-up capital
<b>Legal record in the past 10 years</b>	- None -
<b>Meeting Attendance in 2024</b>	- Board of Directors Meeting 9/9 times
<b>Education</b>	- Honorary Doctorate Degree (Economics), Thammasat University - Honorary Doctorate Degree (Economics), Chiang Mai University - Master of Business Administration (Finance), St. Louis University, Missouri, USA
<b>Director Training Program (IOD)</b>	- DCP: Refresher Course 3/2006 - DCP: Director Certification Program 20/2002
<b>Position in Other Listed Company</b>	
2015 - Present	- Authorized Director, Erawan Hotel Plc.
2016 – Present	- Chairman, Banpu Plc.
2015 - Present	- Member of the Corporate Governance and Nomination Committee, Banpu Power Plc.
1996 – Present	- Director, Banpu Power Plc.
1983 - Present	- Director, Banpu Plc.
<b>Position in Non-Listed Company</b>	
2023 – Present	- Chairman, Hongsa Power Co., Ltd.
2023 – Present	- Chairman, Phu Fai Mining Co., Ltd.
1983 – Present	- Director, Mitr Phol Sugar Corp., Ltd.
<b>Position in Rival Companies/Connected Business that may cause conflict of interest</b>	- No -

<b>2. Mr. Banyong Pongpanich, 71 years</b>	Proposed for re-appointment as the Director	
<b>Position in the Company</b>	- Independent Director	
	- Member of the Nominating and Corporate Governance Committee (appointed date 26 April 2023)	
<b>Date of Directorship</b>	4 November 2004 (20 years)	
<b>ERW Shareholdings as of 31/12/2024</b>	5,828,571 shares as 0.119% of the paid-up capital	
<b>Legal record in the past 10 years</b>	- None -	
<b>Meeting Attendance in 2024</b>	- Board of Directors Meeting 9/9 times	
	- Nominating and Corporate Governance Committee Meeting 4/4 times	
<b>Education</b>	- Honorary Doctorate in Philosophy (Development Administration), National Institute of Development Administration	
	- Honorary Doctorate in Economics, Chulalongkorn University	
	- Master of Business Administration (MBA), Sasin Graduate Institute of Business Administration of Chulalongkorn University	
	- Bachelor of Economics, Chulalongkorn University	
<b>Director Training Program (IOD)</b>	- CGI: Corporate Governance for Capital Market Intermediaries 15/2016	
	- ACEP: Anti-Corruption for Executive Program 2/2012	
	- DAP: Director Accreditation Program 36/2005	
	- RCP: Role of the Chairman Program 5/2001	
<b>Position in Other Listed Company</b>		
	2019 - Present - Advisory of the Risk Oversight Committee, Kiatnakin Phatra Bank Plc.	
	2012 - Present - Director and Chairman of the Executive Committee, Kiatnakin Phatra Bank Plc	
	2010 - Present - Chairman of the Board of Director, KKP Capital Plc.	
	2005 - Present - Chairman of the Board of Director, Kiatnakin Phatra Securities Plc.	
<b>Position in Non-Listed Company</b>	- None-	
<b>Position in Rival Companies/Connected Business that may cause conflict of interest</b>		-No-
<b>Supporting information for the election of independent directors</b>		
	- Family relationship with the Executive Officers or Major Shareholders of the company or its subsidiaries	-None-
	- Relationship with the company/subsidiaries/associates of any business registrations that may cause conflict of interests in the past 5 years	-None-
	- Being an executive director, employee, advisor, attorney, or auditor who is on the payroll(s)	-No-
	- Being a specialist, i.e., Auditor or Legal Consultant or Advisory	-No-
	- Business relationship with material implication which may prevent the person from performing his/her duty independently/ please specify transaction size (if any)	-None-
	- Demonstrating an independence of thought and action by giving an opinion without being influenced by the others in the meeting.	

<b>3. Mrs. Panida Thepkanjana, 66 years</b>	Proposed for re-appointment as the Director
<b>Position in the Company</b>	- Director - Chairman of the Nominating and Corporate Governance Committee (appointed date 26 April 2023)
<b>Date of Directorship</b>	1991 (34 years)
<b>ERW Shareholdings as of 31/12/2024</b>	(Include spouse) 7,299,906 shares as 0.149% of the paid-up capital
<b>Legal record in the past 10 years</b>	- None -
<b>Meeting Attendance in 2024</b>	- Board of Directors Meeting 9/9 times - Nominating and Corporate Governance Committee Meeting 4/4 times
<b>Education</b>	- Master of Business Administration (Executive) (EMBA), Sasin Graduate Institute of Business Administration of Chulalongkorn University - Master of Law, Chulalongkorn University - Barrister-at-Law, The Institute of Thai Bar Association
<b>Director Training Program (IOD)</b>	- BMD: Board that Make a Difference 10/2020 - RNG: Role of the Nomination and Governance Committee 6/2014 - DCP: Director Certification Program Refresher Course 1/2005 - DCP: Director Certification Program 18/2002
<b>Position in Other Listed Company</b>	1992 – Present - Authorized Director, Erawan Hotel Plc.
<b>Position in Non-Listed Company</b>	2022 – Present - Authorized Director, Tawanna Property Co., Ltd.
<b>Position in Rival Companies/Connected Business that may cause conflict of interest</b>	-No-

<b>4. Mr. Gavin Vongkusolkrit, 43 years</b>	Proposed for re-appointment as the Director
<b>Position in the Company</b>	<ul style="list-style-type: none"> <li>- Director</li> <li>- Chairman of the Executive Committee (appointed date 20 April 2023)</li> <li>- Member of the Nominating and Corporate Governance Committee (appointed date 1 December 2011)</li> </ul>
<b>Date of Directorship</b>	1 December 2011 (13 years)
<b>ERW Shareholdings as of 31/12/2024</b>	67,213 shares as 0.001% of the paid-up capital
<b>Legal record in the past 10 years</b>	- None -
<b>Attendance of the Board and the Committee's meeting in 2024</b>	<ul style="list-style-type: none"> <li>- Board of Director Meeting 9/9 times</li> <li>- Executive Committee Meeting 11/11 times</li> <li>- Nominating and Corporate Governance Committee 4/4 times</li> </ul>
<b>Education</b>	- Master of Business Administration (Finance), The University of Sydney, Australia
<b>Director Training Program (IOD)</b>	<ul style="list-style-type: none"> <li>- RCC: Role of the Compensation Committee 17/2013</li> <li>- RNG: Role of the Nomination and Governance Committee 4/2013</li> <li>- DCP: Director Certification Program 156/2012</li> </ul>
<b>Position in Other Listed Company</b>	- None -
<b>Position in Non-Listed Company</b>	2008 – Present - Authorized Director, Heritage Estates Co., Ltd
<b>Position in Rival Companies/Connected Business that may cause conflict of interest</b>	-No-

<p>5. Mrs. Amporn Kanjanakumnerd, 61 years</p> <p>Position in the Company</p> <p>ERW Shareholdings as of 31/12/2024</p> <p>Legal record in the past 10 years</p> <p>Meeting Attendance in 2024</p> <p>Education</p> <p>Director Training Program (IOD)</p> <p>Position in Other Listed Company</p> <p>Position in Non-Listed Company</p> <p>2018 – Present</p> <p>Position in Rival Companies/Connected Business that may cause conflict of interest</p>	<p>Proposed for Director (To fill the vacant position)</p> <p>- Advisor to the Board of Directors (appointed date 3 July 2024)</p> <p>213,276 shares as 0.004% of the paid-up capital</p> <p>- None -</p> <p>-Board of Director Meeting 2/2 times</p> <p>-Master’s degree in management, Notre Dame de Namur University, USA</p> <p>-Bachelor’s degree in Banking &amp; Finance, Assumption University</p> <p>-DCP: Director Certification Program 253/2561</p> <p>- None -</p> <p>-Director and Chief Executive Officer - Wood Substitute Materials Group, Panel Plus Co., Ltd</p> <p>-No-</p>
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